



# Compliance Checklist for Pubs

Pubs in the UK are amongst the most heavily regulated businesses and as such knowing which regulations and legislation applies to your pub is essential whether to satisfy the needs of a landlord or the myriad of officials who inspect and regulate your business.

Rules and regulations are there to ensure you run a safe and lawful business and this guide will help you understand what you need to cover off to comply with them all and stay within the law. You can find more information at [www.howtorunapub.co.uk](http://www.howtorunapub.co.uk) in the sections indicated below, including examples of such things as risk assessments, log books, staff inductions etc.

## Bar & Cellar

Weights & Measures Act 1985

Licensing Act 2003

Gambling Act 2005

Live Music Act 2012

Data Protection Act 1998 (CCTV and personal data)

## Food & Kitchen

General Food Law Regulation (EU 2002)

Food Safety Act 1990

Food Standards Act 1999

Food Safety and Hygiene Regulations (England)

General Food Regulations (Scotland & Wales)

Hazard Analysis and Critical Control Points

Food Allergen Labelling Regulations 2013

## Building & Outdoors

Control of Substances Hazardous to Health Regulations 2002

Regulatory Reform (Fire Safety) Order 2005

Health & Safety at Work Act 1974

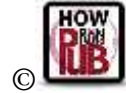
Management of Health & Safety at Work Regulations 1999

The Workplace (Health, Safety & Welfare) Regulations 1992

Gas Safety (Installation & Use) Regulations 1998

The Electricity at Work Regulations 1989

The Control of Asbestos at Work Regulations 2012



Manual Handling Operations Regulations 1991

The Health & Safety (First Aid) Regulations 1981

The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 1995

The Provision and Use of Work Equipment Regulations 1998

Control of Pollution Act 1974

Smoking In Public Places (Health Act 2006)

### **Staff**

Employment Rights Act 1996

TUPE

National Minimum Wage Act 1998

Working Time Regulations 1998

Public Interest Disclosure Act 1998

Equality Act 2010

Employment Relations Act 1999

Employment Act 2002

Fixed Term Employees Regulations 2002

Sickness, Maternity, Paternity and Share Parental Leave Regulations

Private Security Industry Act 2001

Pensions Act 2011

PAYE Regulations

### **General Advice**

Early Morning Restriction Orders / Late Night Levy

Machine Game Duty

PRS for Music & Phonographic Performance Limited Licences

Tenancy and Lease Law

The Pubs Code and Adjudicator

Corporation Tax & Income Tax Regulations

VAT Regulations